

ACADEMY*of* **ETHICALITY**

Learning | Research | Scholarship

Research Guidance Team

Information for Applicants

2027 Volunteer Appointments

Academy of Ethicality (AoE)

A learning, research and scholarship initiative of Ethics Forum International

1. About the Research Guidance Team

The Academy of Ethicality Research Guidance Team (AoERG) brings together people with relevant research, professional and scholarly experience to support researchers and practitioner-scholars through thoughtful, proportionate and ethically attentive research guidance.

The team is contributory and advisory. It offers intellectual, methodological, ethical and practice-based perspectives, reflective dialogue, constructive feedback and thought partnership according to the context, stage and scope of the research. The AoERG does not replace academic supervision and does not assume formal academic responsibility for research outcomes.

Members contribute their knowledge, experience and perspectives within a collaborative and collegial environment and may also contribute to agreed Research Guidance Team activities, guidance materials and other approved outputs.

2. The Volunteer Role

Research Guidance Team Members contribute to the provision of research guidance and to the wider learning and collective practice of the team. Depending on the work underway and the member's areas of knowledge and experience, the role may include:

- providing thoughtful and proportionate guidance to researchers and practitioner-scholars;
- contributing methodological, conceptual, ethical or practice-based perspectives;
- offering reflective dialogue, constructive feedback and thought partnership;
- participating in discussion about research guidance, including learning arising through the guidance process;
- contributing to agreed Research Guidance Team activities, materials and outputs;
- supporting the ongoing development of the team's collective practice.

Where separately and mutually agreed, an individual member may become involved in a project as a collaborator or co-author. Such involvement is distinct from ordinary Research Guidance Team membership and reflects the nature and extent of the person's substantive contribution.

3. Who We Are Looking For

We welcome applications from experienced researchers, educators, practitioners and practitioner-scholars who can bring relevant research, professional or scholarly experience to the team. The AoERG is multidisciplinary, and we value different professional, disciplinary, cultural and regional perspectives.

Applicants should have either a doctoral qualification (PhD or equivalent) or substantive experience contributing to published research. This may include experience as an author or co-author, research collaborator, or contributor to research that has resulted in scholarly or professional publication.

We are particularly interested in people who are:

- thoughtful and discerning, with the capacity to engage seriously with research complexity and ethical questions;
- collegial and collaborative, able to offer expertise without displacing the judgement or responsibility of the researcher;
- comfortable contributing constructive feedback, reflective dialogue and thought partnership;
- able to work proportionately, avoiding unnecessary complexity or dependence;
- respectful of confidentiality, unpublished work, intellectual contribution and agreed boundaries;

- reliable in following through on agreed commitments and communicating when circumstances change; and
- open to learning from perspectives beyond their own disciplinary or professional context.

4. Preferred Prior Engagement & Expected Participation

We have a preference for applicants who have already engaged with the wider Ethics ecosystem, particularly those who have attended a Coaching Ethics Forum (CEF) Conference and/or completed Ethics Beyond the Code™ (EBTC). However, neither is a prerequisite for applying.

Research Guidance Team members who have not previously done so are expected, during their period of appointment, to attend a CEF Conference and to complete Ethics Beyond the Code™. This helps members develop direct familiarity with the wider work, conversations and approach to ethics and ethicality within which the Research Guidance Team sits.

Members are also expected to participate actively and constructively in relevant team meetings, research-guidance activities and agreed work, as reasonably able.

5. How the Team Works

The Research Guidance Team works collaboratively, with members contributing their different areas of research, professional and disciplinary experience to the work of the team. The Research Guidance Team Coordinator is the principal operational point of contact for members.

Members contribute within the agreed remit of the team, with opportunities to exchange perspectives, learn from one another and contribute to the ongoing development of the team's collective practice.

6. Time Commitment

Research Guidance Team roles generally involve approximately 1–2 hours per month, although this may vary according to research-guidance activity and other agreed work.

Members are encouraged to participate consistently across the year. Professional and personal circumstances vary, and members should communicate with the Coordinator where they are temporarily unable to participate or fulfil an agreed commitment.

7. What Members Receive

In recognition of their contribution, Research Guidance Team volunteers receive:

- Associate membership with Ethics Forum International for the year of volunteering;
- opportunities to participate in relevant Academy of Ethicality and Ethics Forum International activities;
- acknowledgement of their volunteer contribution where appropriate;
- opportunities for learning and professional development arising through participation in the Research Guidance Team; and
- the opportunity to state their Research Guidance Team appointment on LinkedIn, professional biographies, CVs, résumés and other appropriate professional profiles.

Activities undertaken through the role may also contribute towards evidence for Ethics Forum International Ethics & Ethicality Professional Recognition where they align with the requirements of the relevant recognition pathway.

8. Appointment

Research Guidance Team roles are unpaid volunteer appointments. **Appointments for this recruitment cycle will commence in January 2027 and will run for the 2027 calendar year.** Appointments are reviewed as part of the Academy of Ethicality's annual volunteer arrangements. Continued participation is not automatic and may be renewed by mutual agreement.

Successful applicants will receive the Academy of Ethicality Research Guidance Team Volunteer Agreement, which sets out the responsibilities, boundaries and expectations associated with the appointment. Members also work in accordance with the Research Guidance Team Operational Guidance and other relevant AoE research guidance.

9. Applying

Applications are now open and will close on 30 November 2026. Appointments will commence in January 2027.

Applicants will be asked about their research, professional and scholarly experience; the perspectives and capabilities they would bring to the Research Guidance Team; previous engagement with the Ethics ecosystem; CEF Conference attendance; Ethics Beyond the Code™ completion or intended completion; and their availability to participate during the appointment period.

In considering applications, the Academy of Ethicality will seek to maintain a Research Guidance Team with a strong range of research, professional, disciplinary, cultural and regional perspectives, while also considering the areas of knowledge and experience needed for the work of the team.

Questions about the role or application process can be directed through the Academy of Ethicality / Ethics Forum International contact route.